



**CONNECTICUT AIR NATIONAL GUARD
HUMAN RESOURCE OFFICE**

375 Smith Street
Middletown, CT 06457



ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT # 26-035

OPEN DATE: 04 September 2026

EXPIRATION DATE: 05 October 2026

Open To: Nationwide

Number of Positions: 1
Title: Battle Management Operations Craftsman/ 1111-836
Unit/Duty Location: 103d ACS, Orange, CT 06477
Min/Max Grade Authorized: E5/SSgt - E6/TSgt
Duty AFSC: 1C5X1 or 1C5X1D*
Security Clearance: TOP SECRET*

*Required at time of application.

*Applicant must be able to attend Weapons Director IQT

*Instructor Qualified

*Evaluator Desired

HRO Remote: 103fss.hro.remote@us.af.mil; 860-292-2573

Job Summary:

The purpose of this position is to plan, organize, evaluate, and train activities of the Battle Management Command and Control (BMC2) mission which includes the Weapons Director (WD) qualification. This position is required to maintain qualification as an instructor/evaluator/trainer for ABM/WD. Provides training for advanced instructor techniques, student assessment, and evaluation criteria. This position also supervises any combination of the following programs: Training (DOT), Standards and Evaluation (CCV), Weapons and Tactics (DOK), and Mission Training Planning (MTP). Serves as a WD as a CRC crew member performing mission operations duties in support of combat, peacetime, humanitarian and Personal Recovery (PR) missions; to perform unit air operations command/control and related staff support duties.

The Major Duties Include But Are Not Limited To:

- Performs as an instructor for the Weapons Director position. Ensures training encompasses the full spectrum of theory, formal classroom and actual live, distributive and simulation missions on Battle Management Systems functions. Determines training requirements by analyzing unit training objectives, missions, combat readiness reports, Training Review Boards, Standard/Evaluation reports and directives. Prepares local course outlines to include: operation of complex classified electronic and telecommunications equipment, involving audio and video programming equipment, high powered transmitters, receivers, antenna systems, and communications terminal equipment; basic crewmember duties and responsibilities; safety precautions in an electronic environment; psychological factors and mission procedures. Develops lesson plans in accordance with syllabus courseware. Develops, establishes, validates and maintains unit computer systems training programs using operation training and tracking software. Monitors the training status of personnel and ensures that supplemental and/or remedial training is accomplished. Develops unit mission section specific instructional standards, training plans, tests, lesson plans, and other training materials.
- Conducts training that maintains the highest level of combat mission-ready proficiency of assigned crewmembers, instructors, and examiners. Ensures training effectively covers all tasks on master task listing and current regulations/directives/instructions and promptly incorporates new training objectives and changes in procedures. Coordinates with scheduling and training offices in the development of training scenarios, which provide effective and efficient upgrade, proficiency, and currency training, maximizing resources. Reviews training records to ensure timely completion and proper documentation.
- Conducts sensor, radar, data link and electronic protection system checks and briefs Section Lead (SL) on operational status of ground based sensor systems and detection capabilities. Monitors and directs the accurate detection, tracking, collection, display, reporting, identification, recording and dissemination of surveillance data. Direct and coordinates the identification of all observed activity within designated areas. Coordinates C2 decisions with external airborne and ground based assets. Controls all ground based electronic protection systems. Supervises establishment of all data link systems. Coordinates with intelligence officer for pre-mission briefings and debriefs intelligence section on pertinent mission data. Establishes classified mission kits for ground based duties and maintains control of classified materials. Analyzes the surveillance situation and advises the SL of surveillance information. Notifies the SL when electronic countermeasures (ECM) are experienced and coordinates electronic counter countermeasures (ECCM) actions. Coordinates with external agencies to ensure accurate active and passive tracking and track tell are performed. Monitors and manages sensor data to ensure the optimum sensor quality is maintained. Coordinates command and control coordinate system origin system changes with SL. Ensures surveillance briefing is conducted prior to assuming station. Coordinates, plans and implements inter-operability procedures for air-to-air and air-to-ground data link requirements involving Air Force, joint, NATO and allied forces. Performs ECCM functions.
- Maintains qualification to perform mission crew duties as a Weapons Director (WD). Interprets radar data and fuses intelligence information to identify and nominate targets for attack. Provides direct support to strike-attack aircraft by relaying accurate, concise target data and threat warning. Analyzes operational tasking messages, special instructions and air tasking orders. Participates in pre-mission coordination briefings to ensure mission execution plan. Extracts pertinent information from these documents and incorporates the data into a mission execution plan. Performs electronic attack and protection measures. Maintains current and accurate tactical situation, weapons, weather, airbase status and other situational information. Notifies SL of any suspected emergency identification friend or foe (IFF/SIF) returns or triangular distress patterns.
- Performs required mission planning and staff work in scheduling, training, current operations, standards and evaluation, intelligence, weapons and tactics, combat readiness, or exercises. Advises and provides counsel to crew members regarding policies, local operating procedures, and directives of management. Provides recommendations on training requirements, performance standards, ratings, and conduct feedback and debriefs as required.

MINIMUM QUALIFICATION REQUIREMENTS

1. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Assessment score are ineligible for entry into the AGR program.
2. Air National Guard members must meet the physical qualifications outlined in DAFMAN 48-123 prior to entry on AGR duty.
3. An applicant on a medical profile may apply for AGR tours as long as meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to starting a new AGR tour.
4. For advertisements where the AFSC is not required prior to application, applicants must meet minimum ASVAB requirements for the advertised position.
5. Must meet any Special Requirements as specified in the Position Description.
6. Failure to obtain and maintain a SECRET or TOP SECRET (if applicable) security clearance will result in removal from the AGR program.
7. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
8. IAW ANGI 36-101, paragraph 5.3., to accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade for the AGR position. Overgrade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position.
9. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.
10. IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.
11. IAW ANGI 36-101, paragraph 6.6.1., members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.
12. Entry/retention requirements for AFS are outlined in the AFECD/AFOCD.

Length of Tour: Initial AGR tour orders are probationary. The probationary period will not exceed six years. Follow-on tour will not exceed six years and will not be extended beyond an enlisted Airman's Expiration Term of Service (ETS) or an Officer's Mandatory Separation date (MSD).

APPLICATION REQUIREMENTS

1. One signed original NGB Form 34-1 dtd 20131111 (Application for Active Guard/Reserve Position). Add primary email address in "Current Home Address Line".
2. Current Report of Individual Personnel (RIP): with minimum Secret Clearance. If secret clearance is expired (may not be older than 10 years from closing date) you must obtain security memo from the Wing security manager.
3. Passing report of individual Fitness results from the Air Force Fitness Management System (AFFMS) (not more than 12 months old from closing of advertisement).
4. AF Form 422 Notification of AF Member's Qualification Status (not more than 12 months old).
5. Statement of all active service performed. Any of the following documents may be used: NGB Form 22, 23A or 23b, DD Form 214's, or DD Form 1506 (Statement of Service), or PCARS (AFR).
6. Copy of State Civilian Driver's License.
7. Certificates of Training applicable to advertised position (Optional).
8. Overgrade Letter of Understanding (If applicable).
9. Professional resume including duty history.

APPLICATION PACKAGE:

Please ensure the package is in one single PDF and in the order of requirements above. Applications are being accepted for Active Guard/Reserve (AGR) tour/duty under Title 32, Section 502f, United States Code. **All MVA questions should be directed to POCs below.**

APPLICATIONS MUST BE SENT VIA EMAIL TO ALL THE INDIVIDUALS BELOW.

PLEASE ADD THE MVA NUMBER TO THE SUBJECT LINE.

HRO Remote 860-292-2573; 103fss.hro.remote@us.af.mil

HRO: 860-613-7618; ng.ct.ctang.mbx.agr-tour-branch@army.mil