

CONNECTICUT AIR NATIONAL GUARD HUMAN RESOURCE OFFICE

N RESOURCE OFFICE
375 Smith Street
Middletown, CT 06457



ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT # 25-052

OPEN DATE: 28 October 2025 EXPIRATION DATE: 12 November 2025

Open To: CTANG On-board AGR Only*

Number of Positions: 1

Title: Supervisory Electronics Technician / 0760-670

Unit/Duty Location: 103d ACS, East Granby, CT 06026

Min/Max Grade Authorized: MSgt / E7 Through SMSgt / E8 (Upon control grade availability)

Duty AFSC: 1D700*
Security Clearance: SECRET*

*Required at time of application.

*If E8 selected, control grade transfers with the member.

HRO Remote: Ms. Caitlin Barkman; 860-292-2573; caitlin.barkman@us.af.mil

Job Summary:

This position is located in the Mission Systems Branch of an Air National Guard (ANG) Air Control Squadron (ACS). The purpose of this position is to supervise, direct and manage employees designing, engineering, analyzing, installing, maintaining, programming and operating Theater Air Control weapons systems comprised of sensor systems, Information Technology (IT) networks, and communications systems in both tactical and fixed base environments.

The Major Duties Include But Are Not Limited To:

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- Plans work to be accomplished by subordinates, sets and adjusts short-term priorities, and prepares schedules for completion of work of the full range of Communications-Electronics (C-E) equipment and systems assigned. Evaluates scheduling, rescheduling or reassignment of work by assigning work to subordinates based on priorities, selective consideration of the difficulty and requirements of assignments, and the capabilities of employees. Establishes work performance standards and evaluates the work performance of subordinates. Gives advice, counsel, or instruction to employees on both work and administrative matters. Provides highly complex technical solutions to support unique systems requirements for specialized command and control, communications and sensor systems. Monitors quality control practices and identifies ways to improve production, timeliness, efficiency or quality of work. Monitors system and equipment status, repair actions, modifications, and related matters. Analyzes the branch's mission support capabilities, evaluates maintenance effectiveness, and reports the branch's mission capability. Initiates action required to maintain maximum degrees of efficiency and reliability. Develops new procedures to solve unprecedented technical problems. Takes, directs, or recommends remedial actions to correct problems or deficiencies and to preclude recurrence. Advises the Communication/Information Maintenance Manager of significant issues and matters concerning the branches mission readiness capabilities.
- Interviews candidates for positions in the unit and recommends selection of new employees for reassignment and promotion to such positions. Ensures the proper use, management, and training of all personnel, consisting of multiple technical disciplines within the branch. Identifies developmental and training needs of employees, and provides or arranges for such. Ensures Drill Status Guard personnel are properly trained and able to perform the assigned activities. Hears and resolves complaints from employees, referring group grievances and more serious unresolved complaints to a higher level supervisor or manager. Initiates minor disciplinary actions, such as warnings and reprimands, recommending other action in more serious cases. Recommends awards, approves leave and step increases. Realigns duties within the branch to ensure efficient use of assigned manpower to accomplish unit's mission. Manages overall personnel program within the section.
- Prepares and submits budget estimates and revisions for the procurement, installation, and operation/maintenance of equipment and supply items. Monitors and controls the expenditure of material and manpower resources in accomplishment of peacetime or wartime mission goals. Identifies resource shortages or projected shortages to the supervisor and/or unit commander. Analyzes and evaluates new requirements and recommends most efficient completion method.
- Exercises continuing responsibility for safety conditions, procedures, and work practices employed within the branch. Provides work force guidance on safety matters and ensures safe work practices are utilized. Ensures periodic inspections of work centers are performed and immediate action is taken to correct unsafe conditions.
- Performs the non-supervisory work by designing, engineering, analyzing, installing, maintaining, programming and operating the equipment within their assigned career field alongside of those employees supervised.

MINIMUM QUALIFICATION REQUIREMENTS

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- 1. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Assessment score are ineligible for entry into the AGR program.
- 2. Air National Guard members must meet the physical qualifications outlined in DAFMAN 48-123 prior to entry on AGR duty.
- 3. An applicant on a medical profile may apply for AGR tours as long as meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to starting a new AGR tour.
- 4. For advertisements where the AFSC is not required prior to application, applicants must meet minimum ASVAB requirements for the advertised position.
- 5. Must meet any Special Requirements as specified in the Position Description.
- 6. Failure to obtain and maintain a SECRET or TOP SECRET (if applicable) security clearance will result in removal from the AGR program.
- 7. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
- 8. IAW ANGI 36-101, paragraph 5.3., to accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade for the AGR position. Overgrade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position.
- 9. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.
- 10. IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.
- 11. IAW ANGI 36-101, paragraph 6.6.1., members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.
- 12. Entry/retention requirements for AFS are outlined in the AFECD/AFOCD.

Length of Tour: Initial AGR tour orders are probationary. The probationary period will not exceed six years. Follow-on tour will not exceed six years and will not be extended beyond an enlisted Airman's Expiration Term of Service (ETS) or an Officer's Mandatory Separation date (MSD).

APPLICATION REQUIREMENTS

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- 1. One signed original NGB Form 34-1 dtd 20131111 (Application for Active Guard/Reserve Position). Add primary email address in "Current Home Address Line".
- 2. Current Report of Individual Personnel (RIP): with minimum Secret Clearance. If secret clearance is expired (may not be older than 10 years from closing date) you must obtain security memo from the Wing security manager.
- 3. Passing report of individual Fitness results from the Air Force Fitness Management System (AFFMS) (not more than 12 months old from closing of advertisement).
- 4. AF Form 422 Notification of AF Member's Qualification Status (not more than 12 months old).
- 5. Statement of all active service performed. Any of the following documents may be used: NGB Form 22, 23A or 23b, DD Form 214's, or DD Form 1506 (Statement of Service), or PCARS (AFR).
- 6. Copy of State Civilian Driver's License.
- 7. Certificates of Training applicable to advertised position (Optional).
- 8. Overgrade Letter of Understanding (If applicable).
- 9. Professional resume including duty history.

APPLICATION PACKAGE:

Please ensure the package is in one single PDF and in the order of requirements above. Applications are being accepted for Active Guard/Reserve (AGR) tour/duty under Title 32, Section 502f, United States Code. All MVA questions should be directed to POCs below.

APPLICATIONS MUST BE SENT VIA EMAIL TO ALL THE INDIVIDUALS BELOW.

PLEASE ADD THE MVA NUMBER TO THE SUBJECT LINE.

Ms. Caitlin Barkman; 860-292-2573; caitlin.barkman@us.af.mil HRO: 860-613-7618; ng.ct.ctang.mbx.agr-tour-branch@army.mil